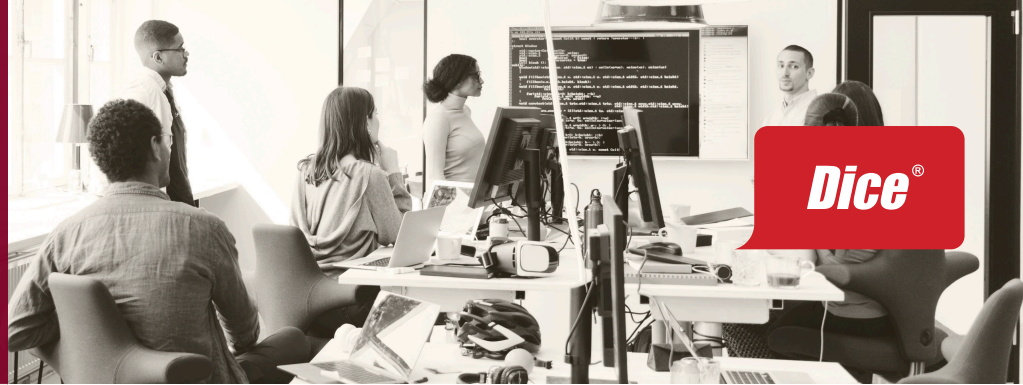


# Sourcing Services



## At A Glance

With Dice Sourcing Services, our dedicated recruiting team acts as an extension of your talent acquisition team to create a customized hiring campaign and deliver a qualified shortlist.

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**40%**  
faster than self-hiring

**16 years**  
average experience of  
our Dice tech recruiters

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*"Going into our recruiting journey with Dice, we knew our industry is a bit different than what they usually recruit for. So, when our recruiter found so many qualified candidates during our campaign, we were ecstatic. It was evident that she truly listened to our hiring needs & was invested in finding us the perfect candidate!"*

Talent Acquisition Specialist  
C+R Research

Dice Sourcing Services is here to help simplify your recruitment process when you don't have the time or resources to hire for your full time or contract tech positions. With a recruiting team dedicated to engaging technologists, reviewing their skills and providing phone screens, we locate top talent in a cost-efficient way, which delivers the results you need and puts time back in your day.



### Unmatched knowledge of the tech industry

Our experienced recruiters determine which tech candidates best match your open positions.



### Data-driven approach

Dice understands the market, current hiring conditions and the behavior patterns of technologists.



### Customized hiring strategy

We'll create a strategy based on your specific tech recruiting needs.



### Cost-efficient solutions

Our approach allows you to make the best hires within your budget.



# Hands-Free Recruiting

## 1. Research

Your dedicated tech recruiting team will tailor their search to meet your requirements and manage every step of your sourcing campaign.



## 2. Promote

We'll create a comprehensive marketing campaign using a wide range of sources and tactics to drive interest to your positions.



## 3. Source

We use a data-driven approach to understand the tech talent market and recruit by leveraging over 200 internal and external sources.



## 4. Screen

We deliver your shortlist after most qualified candidates are screened and vetted.



## 5. Hire

You step in to interview top candidates and hire the most suitable match.