# Talent Search



#### At A Glance

Dice TalentSearch is an easy-to-use sourcing platform that simplifies the tech hiring process by matching the right candidates to the right roles.

#### 54%

of Dice's active technology professionals do not have job-seeking profiles on competitor sites that were active within the last year.

#### **NEARLY ALL**

US technologists are accessible via Social Profiles in TalentSearch

"Dice is my go-to for tech positions. The database is fresh and full of great candidates. I love Dice! It is a great Database; so well coded and so well kept up! Great job Dice Team!"

Senior Technical Recruiter Vector Talent Resources For employers that are powering the world through tech, Dice TalentSearch provides access to millions of active and passive technologists. With a complete picture of potential candidates – and the tools to engage in real-time – TalentSearch helps you find and connect with top tech talent.



#### Source with confidence

Easily navigate the tech sourcing process by getting access to the right information and the right candidates – all in one user-friendly experience.



## **Expand your reach**

Build connections with Dice's community of engaged technologists, and gain access to nearly all technologists in the US through Dice Social Profiles.



## Gain quality matches

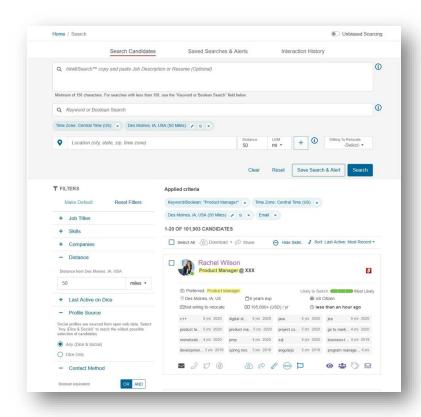
Instantly match with technologists based on TalentSearch's powerful tech-focused AI that elevates quality technologists based on your roles' requirements.

# Connect with active and passive technologists using TalentSearch's robust features

**IntelliSearch:** Utilize Dice's robust AI and tech knowledge graph by pasting a job description, resume or relevant job content and receiving quality candidate matches in seconds.

**Likely to Switch:** Simplify your sourcing by predicting how likely a candidate is to engage in new opportunities.

**Unbiased Sourcing:** Build out more diverse, higher-performing teams by removing data that can cause bias early in the sourcing process.



**Dice Candidate Profiles:** Gain a holistic view of technologists with Dice Candidate Profiles that feature information related to experience, skills, authorizations and their resume.

**Save Search and Alerts:** Set up alerts to deliver new and updated candidates to your inbox daily.

**Remote Candidate Search:** Save time and improve efficiency for remote searches by utilizing Multi-Location or Time Zone searches in a single query.

**Social Profiles:** Expand your search to nearly all US technologists in the US through Dice Social Profiles, aggregate candidate information through open web platforms.

Willing to Relocate: Target candidates that are willing to change locations.

Last Active: See when candidates were last active on Dice.

**ATS Integrations:** Source Dice candidates from your existing ATS by using our TalentSearch API – Integrated with more than 30 ATS partners.

**Advanced Filters:** Pinpoint the most relevant tech candidates through detailed filters including years of experience, skills, work authorization, security clearance, compensation and more.